Queen's University Belfast Students' Union

Full-Time Student Officer Report

Role: Student Officer Equality and Diversity

Name: Sajid Khan

Period: November

Introduction:

As Equality & Diversity Officer, my role is divided between making sure that internally, students are receiving a quality education regardless of any protected characteristics in equality legislation (e.g. age, race, gender etc.), and that externally students feel safe, welcome, and included in their communities no matter their identity.

November:

Activity	Description
Comhairle Náisiúnta (National Council of USI)	Attended CN alongside the C&E Officer and
	Postgraduate Officer. This CN was hosted by TU
	Dublin, and took place over 2 days, with a series
	of working groups followed by council. A
	number of motions were proposed inc. Trans
	Harm Reduction Support, Gaeilge re-branding
	of USI, boycott University Ranking etc. and were
	put back to working groups to be shaped up
	more, with the view to becoming full fledged
	policy. The motion against the use of exam
	monitoring software Proctorio was passed.
Commercial Services Forum	Both the Bar and Shop brought more
	comprehensive financial figures, than had done
	previously, this was greatly appreciated. Some
	day to day issues were discussed. SO C&E urged
	the shop to consider stocking some Palestinian
	goods, such as Olive Oil. Shop manager
	followed up after meeting to confirm having
	found a supplier
UCU Catch-up	First meeting of the year to catch up with UCU
	representatives, after the MAB. Things seem to
	be in a good place with the interim agreement
	now. Discussed collaboration to fund projects
	(potentially Parents and Carer Fund). Discussed
	the potential for Referendum to be passed in
	the subsequent council, and actions that could
	follow.
Consent Campaign	SO Welfare and I, met with the University
	consent ambassadors to discuss progressing the
	consent campaign. Over a series of meetings
	we assessed the possibility of releasing a survey

	The control of the co
	to consult students, though realised the time
	frame for release would need to be shifted to
	the second semester in order to ensure it is as
	comprehensive as possible.
EMpower	Assisted USI with sourcing speakers for
	EMpower in NCI Dublin – an event meant to
	inspire Ethnic Minority students to take up
	positions of power in clubs, socs, SU's and
	wider society. I also took part in the event as a
	panel member to discuss the obstacles to
	reaching leadership as a person of colour and
	what day to day life is like in a position of
	leadership.
	T
	Turn-out was not great, but the engagement
	was high amongst those who did attend. I
	impressed upon USI the value in hosting the
	next EMpower event with QSU, as I believe we
	would be able to get higher numbers attending and it would be of great value to our EM
	communities at Queen's.
Pink Training	Pink Training is the largest LGBT conference in
Pink Training	all of Europe. Over the past few months I have
	been liaising with the Pride Society to build our
	delegation. Pink Training was held in Galway
	University, and I led the QSU delegation. There
	were a number of great speakers and talks such
	as: Gender Anarchy, Chem Sex, Queer Activism
	and many more.
	Overall a very fun and engaging time, well
	worth the very long journey
Student Assembly: Planetary Crisis	Over the past few months the Officer team has
	been coordinating with People and Planet, as
	well as key Uni academics, to host an assembly
	of both staff and students to discuss what
	Queen's could be doing to address the climate
	crisis.
	Some important takeaways were the need for
	Queen's to divest from BlackRock, to include a
	sustainable climate module in every course and
	to protect the rights of student protesters.
Met with Cllr John Gormley	Met with Councillor John Gormley of the
	Botanic Area to discuss the Gaeilge street
	signage campaign and where he as a council
	representative of the area could fit in. We
	discussed potentially taking the Holylands area
	as one block, as was done for previous
	Gaeltacht areas such as the Falls. This would
	overcome a number of obstacles the campaign

could potentially face and help overcome
blockage in the council bureaucracy. Further
meeting will be had to discuss the viability of
this tactic.